

DECISIONS OF THE ANNUAL GENERAL MEETING OF AMBU A/S

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Today, 13 December 2023, Ambu A/S held its the Annual General Meeting of Ambu A/S, at which the following items were adopted:

The management's report on the company's activities in the past year - Item 1

The shareholders noted the management's report on the company's activities in the past financial year.

Presentation for adoption of the annual report and consolidated financial statements - Item 2

The presented audited annual report for the financial year 2022/23 was adopted by the shareholders.

Presentation for adoption of the remuneration report - Item 3

The proposed and presented remuneration report for the financial year 2022/23 was adopted by the shareholders.

Proposal of the Board of Directors on the appropriation of profit in accordance with the adopted annual report - Item 4

The Ambu Group reported a net profit for the year of DKK 168 million.

Given the size of the net profit, the Board of Directors proposes that no dividend to be paid out and thus that the profit for the financial year 2022/23 is to be carried forward. The proposal was adopted by the shareholders.

Approval of the Board of Directors' remuneration for the financial year 2023/24 - Item 5

The proposal of the Board of Directors that the annual general meeting resolved to approve the director's remuneration for the financial year (2023/24) remains unchanged from the previous year and was adopted as follows:

- Ordinary members of the Board of Directors receive basic remuneration amounting to DKK 350,000.
- The Chair receives three times the basic remuneration (DKK 1,050,000).
- The Vice Chair receives twice the basic remuneration (DKK 700,000).
- In addition, each member of a Board committee receives remuneration of DKK 117,000 per committee seat, however, the Chair of a Board committee receives remuneration of DKK 175,000 per chairmanship.

Election of Chair of the Board of Directors - Item 6

Jørgen Jensen was re-elected as Chair of the Board of Directors.

Election of Vice Chair of the Board of Directors - Item 7

Shacey Petrovic was elected as Vice Chair of the Board of Directors.

Election of other members of the Board of Directors - Item 8

Christian Sagild, Michael del Prado, Susanne Larsson and Simon Hesse Hoffmann were re-elected as members of the Board of Directors.

Election of auditor - Item 9

EY Godkendt Revisionspartnerselskab was re-elected as the company's auditor.

Proposals from the Board of Directors - Item 10.1

The proposal to increase and extend the authorisations of the Board of Directors in section 9e of the Articles of Association, so that the Board of Directors until 12 December 2028 is authorised to increase the company's share capital by nominally DKK 13,464,719 B shares, corresponding to 10% of the Company's share capital.

Adoption of indemnification Scheme - Item 10.2 (a)

The proposal of an updated indemnification scheme covering the members of the Board of Directors was adopted.

Insertion of a new article 19 in the company's Articles of Association - Item 10.2 (b)

The proposal to insert a new article 19 in the company's Articles of Association reflecting the indemnification scheme was adopted.

Update of the company's remuneration policy - Item 10.2 (c)

The proposal to update of the company's remuneration policy to include the indemnification scheme was adopted.

Authorization to the Chair of the meeting - Item 11

The Chair of the meeting was, with full right of substitution, authorised to apply for registration of the resolutions passed and to make any such amendments thereto as the Danish Business Authority or other authorities may require or request as a condition for registration or approval, as well as to continuously make and apply for registration of linguistic and other non-substantive adjustments to the company's Articles of Association.



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ABOUT AMBU

Since 1937, Ambu has been rethinking solutions, together with healthcare professionals, to save lives and improve patient care. Today, millions of patients and healthcare professionals worldwide depend on the efficiency, safety and performance of our single-use endoscopy, anaesthesia and patient monitoring solutions. Headquartered near Copenhagen in Denmark, Ambu employs around 4,400 people in Europe, North America, Latin America and Asia Pacific. For more information, please visit [Ambu.com](https://www.ambu.com).